

DIGITAL LEARNING PROGRAM

Charter of Human Rights and Responsibilities

We all have a part to play in embedding a human rights culture into our everyday work to ensure better outcomes for Victorians.



In Victoria, public authorities and their staff have obligations under the Charter to act compatibly with human rights and to consider human rights in their decisions. The six modules in this free digital learning program introduce your staff to the Charter and their obligations, and develop their awareness of the benefits of embedding a culture of human rights in their work.

Learning outcomes

This program will help your employees to:

- understand the Charter's scope, purpose and the obligations it places on different parts of government
- understand when human rights come into play in day-to-day workplace contexts
- describe the process for lawfully limiting rights
- identify the key agencies that can receive human rights complaints
- describe the role of the Victorian Parliament, courts and tribunals under the Charter.

Program content

- Module 1: An overview of the Charter
- Module 2: Protected rights and obligations under the Charter
- Module 3: What it means to build a culture of human rights in Victoria
- Module 4: Complaints and remedies
- Module 5: The legislative process
- Module 6: Courts and tribunals

The program design complies with WACG accessibility standards and can be used with a screen reader. Participants will receive links to further tools and resources, to support ongoing learning.

PROGRAM DETAILS

Audience

Staff working in Victorian public authorities

- Modules 1–3 are recommended for all public authority staff
- Modules 4–6 are suited to managers, legal and policy officers

Duration

30 minutes per module

Format

Online modules – video and interactive microlearning activities

Cost

Free



Find out more

Email education@veohrc.vic.gov.au or visit humanrights.vic.gov.au/education