

Where to go if you need help

The Commission acknowledges that the material in this report, particularly the stories of sex discrimination and sexual harassment, may cause distress. There are support services available for those who need it, including the services outlined below.

FOR VICTORIA POLICE EMPLOYEES AND THEIR FAMILIES

Safe Space

Safe Space is an independent, confidential support hotline available to current and former Victoria Police employees and their families, which provides information and support for victims of workplace harm.

Call 1300 364 522 (24 hours).

Victoria Police Welfare Service

Victoria Police Welfare Service provides support, advice and referral services to all Victorian Police employees and their immediate families.

Call (03) 9247 3344 (24 hours).

Visit http://intranet/content.asp?Document_ID=44637.

Victoria Police – Taskforce Salus

Taskforce Salus can investigate allegations of serious sex discrimination, sexual harassment and predatory behaviour made against current or former Victoria Police personnel.

Call (03) 8327 6845 or email TASKFORCESALUS-OIC@police.vic.gov.au.

OneLink

OneLink is Victoria Police's central case management and triaging unit to support and guide victims/survivors through their workplace harm complaint and is available to current employees.

Call 1800 598 846 or email ONELINK-WORKPLACE-HARM-MGR@police.vic.gov.au.

Visit http://intranet/content.asp?Document_ID=48638.

The Police Association of Victoria

Members of The Police Association of Victoria and their families can access a 24-hour, confidential counselling service provided by Lifeworks seven days a week.

Call 1300 361 008.

OTHER SUPPORT SERVICES

Centre Against Sexual Assault (CASA) House Melbourne

Centres Against Sexual Assault (CASAs) provide support and intervention for victim/survivors of sexual assault and people who have experienced or been affected by sexual harassment.

Call (03) 9635 3610 (business hours) or visit casahouse.com.au.

Sexual Assault Crisis Line

The Sexual Assault Crisis Line offers after-hours crisis counselling for people who have experienced past or recent sexual assault.

Call 1800 806 292 (24 hours) or visit sacl.com.au.

1800 RESPECT: National sexual assault, domestic and family violence counselling service

1800 Respect is available to all people in Australia affected by sexual assault and domestic and family violence. It provides information and assistance to access other services 24 hours a day.

Call 1800 RESPECT (1800 737 732) or visit 1800respect.org.au.

No To Violence

No to Violence provides anonymous and confidential telephone counselling, information and referrals to men to help them take action to stop using violent and controlling behaviour.

Call 1300 766 491 (8am to 9pm) or visit ntv.org.au.

Beyond Blue

Beyond Blue provides information and support to all Australians and their families to support their best possible mental health.

Call 1300 22 4636 (24 hours) or visit beyondblue.org.au.

Switchboard

Switchboard Victoria provides peer-based, volunteer-run support services for lesbian, gay, bisexual, transgender, intersex and queer people and their friends, families and allies.

Call 1800 184 527 or visit switchboard.org.au.

MAKING A COMPLAINT OF SEX DISCRIMINATION OR SEXUAL HARASSMENT

Victorian Equal Opportunity and Human Rights Commission

If you wish to enquire about, or make a formal complaint of, sex discrimination or sexual harassment, you can contact the Victorian Equal Opportunity and Human Rights Commission.

Call 1300 292 153 or (03) 9032 3583.

For hearing impaired (TTY) call 1300 289 621.

Visit humanrightscommission.vic.gov.au.

Australian Human Rights Commission

You can also enquire about, or make a formal complaint of, sex discrimination or sexual harassment to the Australian Human Rights Commission.

Call 1300 656 419 or (02) 9284 9888.

For hearing impaired (TTY) call 1800 620 241 (toll free).

For free interpretation and translation services call 13 14 50.

Visit humanrights.gov.au/complaints/make-complaint.